

## **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

### **(MODERN SLAVERY ACT 2015)**

This statement is pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Marine and Risk Consultants Ltd (Marico Marine) has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Marico has zero tolerance to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### **1 OUR BUSINESS**

Marico Marine is a company based at Marico House, Bramshaw, Southampton UK. We provide marine and risk consultancy services and equipment to Port Authorities and marine organisations. We operate a number of internal policies and procedures to ensure that we are conducting business in an ethical and transparent manner. These include: Ethical anti-Corruption policy, Recruitment procedure (to include checks for all applicants to ensure they have a right to work in the UK and safeguard against them being forced to work against their will), staff handbook as well as a team "open door" policy enabling staff to privately discuss any concerns.

### **2 OUR SUPPLIERS**

Our supply chain includes suppliers of data and port equipment (i.e. radar, electronics, software), mostly based in the UK, but occasionally in Western Europe. We make sure, when placing orders, that, within our Terms and Conditions, suppliers are made aware of our policies and adhere to our standards.

### **3 DUE DILIGENCE**

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted the following due diligence procedures:

- Identify and action potential risks in our business and supply chains;
- Monitor potential risks in our business and supply chains;
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Should we find any evidence of failure to comply with our policy within our supply chain, then that supplier will be marked as “not approved” on the database and dropped from the supply chain.



**Joanna Sawh – Operations Director - UK**

Date: 30 May 2025

Date to be reviewed: 26 April 2026