

# Principal Consultant (Maritime)



<b>Location:</b>	<p>Marico Marine UK Marico House Bramshaw Southampton SO43 7JB</p> <p>Positive consideration will be given to working from home for part of each week, following a successful induction period in the office.</p> <p>Candidates will be expected to live, or be prepared to lodge as required, within daily commuting distance of Bramshaw. A full driving licence is required.</p> <p>The role will require regular travel, mainly in the UK, but possibly abroad.</p>
<b>Hours:</b>	Full Time (37.5 hours per week)
<b>Remuneration:</b>	<p>Salary: commensurate with skills and experience.</p> <p>Pension: Company contribution of 10% of Salary. Available 6 months after completing successful probation period.</p> <p>Annual Leave: 25 days.</p>
<b>Role of the Principal Consultant:</b>	<p>Marico Marine utilises a unique mixture of “salt and science” in its consultancy provision - the application of practical marine expertise underpinned by sound scientific analysis.</p> <p>Marico Marine has been providing respected marine consultancy services to a wide range of clients for over twenty years. Clients include port and harbour authorities, regulators, marine developers, local authorities, oil, gas and renewable energy companies and any other organisation looking for pragmatic advice and proven expertise in the marine environment, backed up by technical data analysis and professional standing.</p> <p>Our Principal Consultants are frequently required to apply their skills and experience to the following tasks, and more:</p> <ul style="list-style-type: none"><li>• Undertaking (Port Marine) safety audits of port operations;</li><li>• Reviews of port operations &amp; risk assessments;</li><li>• Navigation assessments;</li><li>• Provision of independent Designated Person and marine safety service contracts. (Undertaking role of Designated Person);</li><li>• Accident investigation;</li><li>• Expert witness duties;</li><li>• Vessel Traffic Survey and Remote Vessel Tracking studies;</li><li>• Mooring studies;</li><li>• Development of Safety Managements Systems and Emergency Plans; and</li><li>• Interfacing with Marico’s own Training, Software and Equipment departments;</li></ul> <p>The role is always varied and provides constant opportunity for the development of existing skills and for learning more.</p>
<b>Qualifications and Experience:</b>	<p>We are seeking marine professionals who are likely to have acquired one or more of the following attributes through a career in a marine based industry:</p> <p><b>Knowledge:</b></p> <ul style="list-style-type: none"><li>• A detailed knowledge of the UK Port Marine Safety Code and associated Guide to Good Practice on Port Operations;</li><li>• A knowledge of legislation and regulation applicable to UK ports (e.g. knowledge of SHA, CHA, HSE requirements); and</li></ul>

	<ul style="list-style-type: none"> <li>• A good understanding of all aspects of shipping and ports – noting applicants may be specialised in their own field.</li> </ul> <p><b>Qualifications:</b></p> <p>While there is no minimum qualification for this role, recognising the many routes followed to marine professional recognition, as a guide, applicants may be expected to have one or more of the following (or equivalent):</p> <ul style="list-style-type: none"> <li>• Master Mariner or equivalent (e.g. Naval Officer) certification, or demonstrable long-term experience within a marine or harbour environment;</li> <li>• Educated to degree level in a numerate discipline;</li> <li>• A Harbour Master’s diploma or similar; or</li> <li>• Chartered membership of a professional body.</li> </ul> <p>While not essential, other relevant qualifications will be welcomed, eg:</p> <ul style="list-style-type: none"> <li>• NEBOSH or similar Health and Safety;</li> <li>• ISO Accredited auditor;</li> <li>• Port Security Officer accreditation, etc.</li> </ul> <p><b>Essential Experience:</b></p> <ul style="list-style-type: none"> <li>• At least 5 years senior experience in a relevant industry, preferably at management level would be advantageous, though specialist experience in a relevant role such as Harbour Master, Deputy Harbour Master, Marine Pilot, VTS manager or similar would be welcomed.</li> </ul> <p><b>Skills:</b></p> <ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills;</li> <li>• Confidence when addressing high level clients (e.g., Board level presentations);</li> <li>• Excellent written and verbal communication skills;</li> <li>• Good computer literacy in MS Office and a willingness to learn new technical skills;</li> <li>• Attention to detail and high level of accuracy;</li> <li>• Self-motivation;</li> <li>• Overall, you will be able to demonstrate drive and ambition and be able to fit in with a small team of committed but friendly individuals.</li> </ul>
<p><b>Key Responsibilities:</b></p>	<ul style="list-style-type: none"> <li>• Project Manage Port, Harbour and Renewable Energy projects in UK and abroad;</li> <li>• Report writing;</li> <li>• Conduct site visits;</li> <li>• Undertake audits and reviews;</li> <li>• Undertake Navigation Risk Assessments;</li> <li>• Contribute marine expertise to projects undertaken by technical colleagues;</li> <li>• Liaison with clients</li> </ul> <p>In addition, you will be expected to contribute to:</p> <ul style="list-style-type: none"> <li>• Staff Development</li> <li>• Business development</li> </ul>
<p><b>Personal Attributes:</b></p>	<ul style="list-style-type: none"> <li>• Time management skills;</li> <li>• Team building skills;</li> <li>• Honesty and trustworthiness;</li> <li>• Ability to maintain strict confidentiality when dealing both in-house and with clients;</li> <li>• Ability to work alone or as part of a team;</li> <li>• Flexibility;</li> <li>• Enthusiasm with a sense of humour.</li> </ul>